



Spring 2022

Dear Potential REAP Student:

Thank you so much for your interest in the Registered Electrical Apprenticeship Preparation (REAP) program. Representatives from Amteck in Dyersburg, TN, are very excited that you are considering a career as an Electrician. Not only is being an Electrician a wonderful career option with great wages and benefits, but through the Amteck Registered Apprenticeship program your training is absolutely FREE!

In order to be considered for the two-week REAP program in June, you must be 18 years old by June 13th. **You MUST attend the Amteck University Shock & Awe Day! scheduled for Saturday, April 30th from 8:00am-3:00pm. Plan to arrive at Amteck located at 1106 East Court Street, Dyersburg, TN by 7:45am. Travel to the back parking lot and enter through the last door. Signs will be posted. You MUST bring the completed Training Waiver with you. You will not be admitted to the Shock & Awe! Day events without a completed Training Waiver.** If you are under 18 years of age, your parent/legal guardian must initial/sign it for you. An outline of the Shock & Awe Day schedule of activities is included in this packet. Lunch will be served. During the day's activities, you will be evaluated to determine if you are a good fit for the pro-gram. A written exam is included; however, desire and positive attitude also count in the selection criteria.

A letter will be sent to the address you list on the Training Waiver advising you of your pre-acceptance status into the program by May 15th. If selected, a Career Advisor from the American Job Center (AJC) will contact you to schedule an appointment to begin completion of the necessary paperwork for participation. A drug test is required and you must have reliable transportation. The two-week program will be held in Dyersburg at the Amteck facility. The American Job Center Career Advisor will provide a gas card, as well as, steel toed boots, pants and shirts for training for those who complete all requirements for acceptance into the program.

The two-week REAP program is scheduled for June 13—June 24, Monday-Friday, 7:00am to 3:30pm daily except Saturday, June 18 and Friday, June 25 will end at 11:00am. Being on time and attending all sessions are a part of the evaluation criteria for future employment with AMTECK. The REAP program is considered a Pre-Apprenticeship Work Experience so you will earn \$13.25 per hour for 80 hours (\$1,060) during the two week program. Additionally, upon successful completion of the two-week program, you will be awarded a tool kit with a value of approximately \$300.

Those who successfully complete the two-week REAP program will be recommended for full-time hire by Amteck as soon as possible. This could be a few days or a few weeks, depending on job availability. All new hires from the REAP program will be enrolled in the Registered Apprenticeship Program and earn a starting wage of \$13.25 per hour, with incremental wage increases over the next 4 years. Again, the REAP Pre-Apprentice Program and Amteck Registered Apprenticeship program is offered at no cost to you and you will earn a wage while learning on-the-job and in the classroom.

If you have any questions regarding the Amteck University Shock & Awe! Day, please contact me via email, powell@nwtworks.org or you may call me at 731-334-5108. Questions regarding the two-week program will be addressed at the Shock & Awe! Day. We look forward to seeing you at 7:45am. on Saturday, April 30th.

Sincerely,

Ginger Powell,
Deputy Director

Registered Electrical Apprenticeship Preparation 2022



Up to thirty (30) young adults ages 18-24 from Northwest TN have an opportunity to “reap” the benefits of a pre-vocational training program – Registered Electrical Apprenticeship Preparation (REAP), a partnership between Amteck, the American Job Center, and the Northwest TN Workforce Board. Amteck delivers the latest in cutting-edge technology in the electrical engineering and contracting industry. Through agreements with the US Department of Labor, Amteck offers a 4-year Registered Apprenticeship including classroom and on-the-job training while being paid. Apprentices may travel to different locations to work on construction sites across the country. After successful completion of the 4-year program, apprentices are prepared to take the exam to become a Journeyman/Licensed Electrician earning an estimated \$70,000 annually.

Young adults ages 18-24 with an interest in a career as an Electrician have an opportunity to apply for a 2-week (June 13 – June 24, 2022) Amteck University pre-apprenticeship program in Dyersburg to learn the fundamentals of basic electricity and construction applications. The program will include classroom instruction and hands-on experience, preparing students to be ready to start work on a real construction project in the electrical field. Throughout the pre-apprenticeship program, students will earn \$13.25 per hour.

Amteck will evaluate the following qualities during the pre-apprenticeship program: being willing to submit to a drug test; arriving on-time; dressing appropriately; being respectful; being proactive; being positive; working hard; working safely.

Applicants must be 18 or older by June 13, 2022, have reliable transportation, and be able to attend the Amteck University Shock and Awe! Day on Saturday, April 30th at 8:00am. A maximum of 30 applicants will be selected based on interest, aptitude, and ability to meet program guidelines. A gas card, \$13.25 per hour stipend, and necessary tools, uniforms, etc. will be provided to enable participation in the two-week program.

Upon successful completion of the 2-week Amteck University pre-apprenticeship program, graduates will be eligible for hire by Amteck and with supervisor recommendation, accepted into the Registered Apprenticeship to become a Journeyman/Licensed Electrician.

To apply for the 2-week Amteck University pre-apprenticeship program, please attend the Amteck University Shock and Awe! Day schedule for Saturday, April 30th at 8:00am at Amteck, 1106 East Court Street, Dyersburg, TN. Travel to the back parking lot and enter through the last door. Signs will be posted.

For additional information, please email powell@nwtworks.org or call Ginger Powell at 731-334-5108.

The REAP program is jointly funded by the Northwest TN Workforce Board utilizing Workforce Innovation and Opportunity Act (WIOA) funds and Amteck. Contact Ginger Powell, Deputy Director NWTNWB – powell@nwtworks.org or 731-334-5108 for more information. Check out photos and videos on Facebook @Amteck University.

Since 1977, Amteck has built a reputation of delivering a quality product, in a cost-effective manner, while maintaining a safe work environment throughout a project's duration. Amteck's commitment to customer service, its safety program, and family atmosphere has grown the company into one of the most prominent electrical contractors in the southeast.



Amteck University REAP Shock and Awe! Day

Saturday, April 30th

Location: 1106 East Court Street Dyersburg, TN 38024
(back parking lot, enter through last door - signs posted)

Arrive by 7:45am - Doors lock at 8:00am

8:00AM	Check in
8:20AM	Orientation
9:30AM	Break
9:45AM	Scare Tactics about Electrical
10:15AM	Written Exam "basic math, reading, teamwork"
11:00AM	Safety Discussion
12:00PM	Lunch Break (light lunch provided) Educational/safety videos playing during lunch. Open discussion during lunch.
1:00PM	Lift, and / or bucket truck, and shocking
2:30PM	Closing thoughts
3:00PM	Dismiss

Registered Electrical Apprenticeship Preparation

TRAINING WAIVER INSTRUCTIONS:

Initial lines must be initialed by:

You if you are 18 years or older "ADULT"

OR

Your legal guardian if you are under 18 years of age.

Printed and Signature lines must be completed by:

You if you are 18 years or older "ADULT"

OR

Your legal guardian if you are under 18 years of age.

Have this completed document with you April 30th

Present this to Amteck personnel when you arrive at 7:45AM

**Amteck
1106 East Court Street
(back parking lot, last door - signs will be posted)
Dyersburg, TN 38024
For SHOCK and AWE! Day**

YOU WILL NOT BE ALLOWED TO STAY WITH OUT THIS DOCUMENT

Registered Electrical Apprenticeship Preparation

TRAINING WAIVER

ASSUMPTION OF RISK, WAIVER OF LIABILITY, AND INDEMNITY AGREEMENT

PRINT STUDENT NAME: _____

PARTICIPANTS: READ THIS DOCUMENT CAREFULLY BEFORE SIGNING. THIS DOCUMENT HAS LEGAL CONSEQUENCES AND WILL AFFECT YOUR LEGAL RIGHTS AND WILL ELIMINATE YOUR ABILITY TO BRING FUTURE LEGAL ACTIONS.

Parties

Released Parties include Amteck and its employees, agents, contractors, insurers, spectators, equipment suppliers, and volunteers; American Job Centers of Tennessee, and representatives of any of the foregoing.

Releasing Parties include: the participant as well as participant's spouse, children, parents, guardians, heirs, next of kin, and any legal or personal representatives, executors, administrators, successors and assigns, or anyone else who might claim or sue on participant's behalf.

_____ Initial Adult / Guardian Assumption of Inherent Risks

I acknowledge that this type of training is a test of my physical and mental limits that carries with it inherent risks of physical injury. I also understand that it is strenuous with the accompanying risks and dangers generally present in such activities.

I further understand and acknowledge that any of these risks and others, not specifically named, may cause injury or injuries that may be categorized as minor, serious, or catastrophic. Minor injuries are common and include, but are not limited to: scrapes, bruises, sprains, nausea, and cuts. Serious injuries are less common, but do sometimes occur. They include, but are not limited to: property loss or damage, broken bones, torn ligaments, concussions, exposure, heat-related illness, mental stress or exhaustion, infection, and concussions. Catastrophic injuries are rare; however, we feel that our participants should be aware of the possibility. These injuries can include permanent disabilities, spinal injuries and paralysis, stroke, heart attack, and even death.

I understand fully the inherent risks involved in the training and assert that I am willingly and voluntarily participating in the training. I hereby assert that I knowingly assume all of the inherent risks of the activity and take full responsibility for any and all damages, liabilities, losses, or expenses that I incur as a result of participating in the training.

_____ Initial Adult / Guardian Waiver of Liability for Ordinary Negligence

In consideration of being permitted to participate in the training, I (on behalf of the Releasing Parties) hereby forever waive, release, covenant not to sue, and discharge Amteck, American Job Centers of Tennessee and the other Released Parties from any and all claims resulting from the INHERENT RISKS of the training or the ORDINARY NEGLIGENCE of Amteck (or other Released Parties) that I may have arising out of my participation in the training.

This agreement applies to 1) personal injury (including death) from incidents or illnesses arising from the training participation. This includes injury during course inspection, observation, practice, and while on the premises (including, but not limited to, sidewalks, parking areas, and restrooms, and 2) any and all claims resulting from damage to, loss of, or theft of property.

_____ **Initial Adult / Guardian Indemnification Agreement**

I hereby agree to hold harmless, defend, and indemnify (defend and pay any judgment, court costs, investigation costs, attorney's fees, and any other expenses incurred that relate to a breach of this contract) Amteck, American Job Centers of Tennessee (and the other Released Parties) from any and all claims made by me (or any Releasing Party) arising from injury or loss due to my participation in the training. This applies both to claims arising from the inherent risks of the training or the ordinary negligence of Amteck, American Job Centers of Tennessee (or any Released Parties).

I further agree to hold harmless, defend, and indemnify (defend and pay any judgment, court costs, investigation costs, attorney's fees, and any other expenses incurred that relate to a breach of this contract) Amteck, American Job Centers of Tennessee (and the other Released Parties) against any and all claims of co-participants, rescuers, and others arising from my conduct in the course of my participation in the training.

_____ **Initial Adult / Guardian Other Agreements**

Venue and Jurisdiction:

I understand that if legal action is brought, the appropriate state or federal trial court for the county of Dyer in the State of Tennessee has the sole and exclusive jurisdiction and that only the substantive laws of the State of Tennessee shall apply.

Severability:

I understand and agree that this Assumption of Risk, Waiver of Liability, and Indemnification Agreement is intended to be as broad and inclusive as is permitted by the State of Tennessee and that if any provision shall be found to be unlawful, void, or for any reason unenforceable, then that provision shall be severed from this Agreement and does not affect the validity and enforceability of any remaining provisions.

Integration:

I affirm that this agreement supersedes any and all previous oral or written promises or agreements. I understand that this is the entire Agreement between me and Amteck and cannot be modified or changed in any way by representations or statements by any agent or employee of Amteck. This Agreement may only be amended by a written document duly executed by all parties.

Mediation and Arbitration:

In the event of a legal issue, I agree to engage in good faith efforts to mediate any dispute that might arise. Any agreement reached will be formalized by a written contractual agreement at that time. Should the issue not be resolved by mediation, I agree that all disputes, controversies, or claims arising out of my participation in the training shall be submitted to binding arbitration in accordance with the applicable rules of the American Arbitration Association then in effect. The cost of such action shall be shared equally by the parties.

_____ **Initial Adult / Guardian Agreements for the Protection of Participants:**

_____ **Initial Adult / Guardian** I assert that the person I represent is in proper physical condition to safely participate in the training. I certify that I have no known or knowable physical or mental conditions that would affect my ability to safely participate in the training, or that would result in my participation creating a risk of danger to myself or to others.

_____ **Initial Adult / Guardian** I understand that the person I represent is responsible to continuously monitor their own physical and mental condition during the training, and will immediately notify appropriate personnel if at any point my continued participation would create a risk of danger to their self or to others.

_____ **Initial Adult / Guardian** In the event of an injury to the person I represent that renders them unconscious or incapable of making a medical decision, I authorize appropriate Amteck personnel and emergency medical personnel at the training to make emergency medical decisions on my behalf (including, but not limited to CPR and AED).

_____ **Initial Adult / Guardian** I authorize Amteck to secure emergency medical care or transportation (i.e., EMS) when deemed necessary by Amteck.

_____ **Initial Adult / Guardian** I agree to assume all costs of emergency medical care and transportation.

Acknowledgment of Understanding:

I have read this Assumption of Risk, Waiver of Liability, and Indemnification Agreement and fully understand its terms. I understand that I am giving up substantial rights, including my right to sue. I further acknowledge that I am signing the agreement freely and voluntarily, and intend my signature to be a complete and unconditional release of all liability due to ORDINARY NEGLIGENCE of Amteck, American Job Centers of Tennessee (and other Released Parties) or the INHERENT RISKS of the activity, to the greatest extent allowed by law in the State of Tennessee.

DATE: _____

PRINT: Adult / Guardian _____

SIGN: Adult / Guardian _____

PRINT: Student Name _____

SIGN: Student _____

ADDRESS (FULL) INCLUDE STATE AND ZIPCODE:

Phone Number: Your Cell# _____

E-mail address: _____

Person who can track you down (Emergency contact)

Name: _____

Phone #: _____

If selected for the program, uniforms will be provided. Please indicate below your sizes:

Pants: Waist _____ Length _____ Shirt – S M L XL XXL Shoe/Boot size: _____



**REAP (Registered Electrical Apprenticeship Preparation) Shock and Awe! Day
Saturday, April 30th @ 7:45AM, 1106 East Court Street, Dyersburg, TN 38024**

Workforce Innovation and Opportunity Act (WIOA) programs and services are administered through the Northwest TN Workforce Board / American Job Centers in our region. One of the programs we offer is a paid work experience opportunity for youth and young adults to develop workforce preparation skills. Please complete the short program eligibility questionnaire below and bring this form with the requested documents on the day of the event.

Bring the following documentation with you to the event:

1. Social security card
2. Driver's license / state identification with date of birth listed (not expired) or birth certificate

	Eligibility Questions	Yes	No	Answers / Comments
1	Are you a junior or a senior in high school?			
2	Are you 18 years of age?			
3	Did you graduate high school?*			
4	Are you a member of a household who is receiving or has received SNAP / TANF benefits in the past 6 months?			
5	Do you receive free or reduced lunch?			
6	Have you had juvenile or adult justice system involvement (including truancy)?			
7	Are you currently in foster care, aged out of foster care, or were in foster care for at least 6 months and were placed in kinship care or adopted?			
8	Do you have a disability or currently have an IEP in school?			
9	Are you pregnant or parenting?			
10	Are you an English Language Learner or is another language, other than English the predominate language spoken in your home?			
11	Have you ever been employed? If yes, has it been in the last 6 months?			
12	Are you employed earning \$12.27 or less per hour?			
13	Do you have below average grades or an ACT score below college readiness?			
14	Do you have a family history of chronic unemployment?			
15	One or more of my parent(s) do not have a high school diploma.			
16	Do you have a parent(s) who are currently or formally incarcerated?			
17	Do you plan to go to a TCAT, Community College or University in the fall?			
18	Do you plan to go directly into the workforce after graduation?			

** Answer yes if you met the requirements for graduation, but your graduation ceremony has not been held yet.

List all family members living in your home	Estimated income in the past 6 months
Example: Ima Sample (mom)	DANA Corporation- \$6000