

## Northwest TN Workforce Board Outreach and Opportunities Committee

Tuesday, July 25, 2023 – 11:00 a.m.

Milan Chamber of Commerce, 1069 S. Main Street, Milan, TN or Zoom

### Minutes

**Committee Members Attending In-Person:** Ben Marks, Brad Hurley; **via Zoom:** Ronnie Gunnels, Amy McDonald, AJ Douglas, Landy Fuqua, Glad Castellaw, Jon Dougherty, Kelly Buffington

**Staff and Contractors Attending In-Person:** Jennifer Bane, Ginger Powell, LeAnn Lundberg, Laura Speer, Erica Nance (OSO); **via Zoom:** Lana Burchfiel, Kena Hamm, Catherine VanDyke, James Starnes (OSO), Connie Stewart (CSP)

**Guest via Zoom:** Sammy Thai (Youth Participant)

**Review and Approval of Minutes of 4/25/23 Meeting:** Ben Marks called the meeting to order and asked for comments regarding the prior meeting's minutes.

- **MOTION:** Glad Castellaw moved to approve the 4/25/23 minutes as presented and Brad Hurley seconded the motion. All were in favor and the motion carried.

**Talent Pipelines Report:** Ginger Powell, Deputy Director, presented the attached Talent Pipelines report detailing career exploration and talent pipelines efforts and programs. The REAP program was held in June, and we are pleased that we had a bigger class this year with 10 students, 7 of which completed the class and have become Amteck employees. The Justice-Involved grant wrapped up June 30<sup>th</sup>. The UT Center for Industrial Services offered 10-day manufacturing bootcamps and OSHA 10 classes in several jails. We have already heard some success stories from these as individuals have been released, gone to work, and received a raise due to having their OSHA 10 credential. We were able to serve a total of 98 individuals with the funds, exceeding our goal of 70. Our jails were happy with the programs, and this is the first time in the last several years we were able to offer classes to the female inmates. Regarding the TRANSFR virtual reality headsets, these are not in much use over summer vacation, but we will have healthcare modules added as of August 1<sup>st</sup>.

### **Target Populations Reports:**

- **Youth Services / Participant Report:** Connie Stewart introduced Work Experience participant, Sammy Thai. Sammy has been working with Connie and her staff in the Dyersburg American Job Center (AJC). Sammy is getting ready to start the pharmacy technician program since she feels like it will be a great work environment and a flexible schedule for a new mother. She will be the first participant we fund for this six-month Dyersburg State Continuing Education program, which should allow her to get her license at the end of the program. She's also potentially eligible for other programs such as GROWWITH, SNAP, etc., to help with her childcare. Connie said cases such as this open up questions such as to which program should pay first.
- **Adult Education (AE) Report:** AJ Douglas, NW TN AE Program Director, provided an update on services in NW and Madison County. AE started a new grant cycle July 1. They are hoping to start a program with GRANGES for ESL and HiSet classes and are currently searching for someone to teach ESL (preferably someone bilingual with Spanish). They will also start virtual Saturday classes. Dyer, Crockett, and Lake are now covered by TCAT Northwest.
- **Vocational Rehabilitation (VR) Report:** Erica Nance gave an update for VR. An event focused on high school students with disabilities and career goals was recently held at the TRC in Paris. There is new VR staff person in the Huntingdon AJC, and most VR staff were able to attend the recent AJC quarterly training.

**Special Grants & Projects Report:** Jennifer Bane presented the attached report detailing cumulative services and expenditures through June under the National Dislocated Worker Grant (DWG), RESEA grant, Apprenticeship Grant, the Rural Public Health Workforce Training Grant, and SNAP E&T 50+ Technical Assistance project which ended in March. We expended all of our DWG funds in the first two years and were awarded more for a third year. All funds were expended and the enrollment goal exceeded. We recently submitted an application for a QUEST DWG for economic recovery to the State, but the State still has to submit its application to the U.S. Department of Labor. We were a little behind on RESEA expenditures as numbers continue to remain low, but the grant will go through September so funds can be carried over into the first quarter of the new program year. SNAP numbers ended in March. The Rural Public Health grant partnership with Baptist Hospital to promote EMT and respiratory therapist jobs and training has continued with one additional event in the quarter with four high schools and 143 students participating. The EDA Good Jobs grant has been slow going, and they are now looking at using existing providers instead of developing new training centers for

short-term credentials. The original grant didn't allocate funds to us, but we may get staffing and training dollars with the change. The GROWWTH program, the TANF Pilot Project, has only had four enrolled between May and June. Catherine VanDyke, GROWWTH Coordinator, added that they are in a good position with new staff and are really gearing up with outreach programs and getting referrals from these. They are looking at back-to-school events as well. The hardest thing right now is getting the word out. There is an Informational Seminar on Thursday at 9:00 for anyone interested in learning more about the program. She also went over the eligibility requirements for the program, which include being a U.S. Citizen, parent or legal guardian of a child under 18, resident of one of 21 West TN counties, and demonstrate an income-based need (i.e. low income).

**Eligible Training Provider List (ETPL) New Programs & Renewals:** Laura Speer presented the following attached list of new programs and programs due for renewal, including corresponding labor market information and performance data. She recommended that all these programs be renewed.

- **Program Renewals:** The attached handout detailing the programs due for renewal, related performance information, and related labor market information was presented and discussed. Brad Hurley inquired about the performance information listed on the handout. Jennifer noted that we still have issues collecting data as noted at the bottom of the handout, primarily for employment information for the non-WIOA students as accurate information can only be collected if training providers supply social security numbers for all students so that TN Department of Labor staff can check employment against wage records. This was a new requirement implemented in the last few years and has been a challenge as schools have expressed privacy concerns. Jennifer also noted that State policy currently requires that any program with at least 10 WIOA students achieve at least 70% completion and employment rates for all students and at least 40% for WIOA students. The draft of the updated policy to be presented to the State Workforce Board in August shows the rate for all students changing to 60%. Programs with fewer than 10 WIOA students are not subject to the same requirements, and exceptions can be made for certain programs like the Certified Production Technician (CPT) programs offered in the jails which typically have lower performance. Staff recommend all programs remain on the list.
- **MOTION:** Brad Hurley moved to approve the renewal of the ETPL programs as presented on the attached handout and Ronnie Gunnels seconded the motion. All were in favor and the motion carried.
- **New ETPL Programs:** TCAT Northwest has submitted two programs for addition to the ETPL – Criminal Justice for Correctional Officer and Farming Operations Technology. Program details and related labor market information were included in the attached handouts.
- **MOTION:** Glad Castellaw moved to approve the TCAT Northwest programs as presented on the attached handout and Landy Fuqua seconded the motion. All were in favor and the motion carried.

**Other:** Committee members were asked if there were other business items to be addressed, but none were raised.

**Future Meeting Dates & Upcoming Events:** Future meeting dates and upcoming events were listed on the agenda. Jennifer Bane noted that the next Board meeting will be our joint annual meeting with Southwest at 10:30 am and lunch will be served. Members are encouraged to be in-person if at all possible.

*Respectfully submitted,  
Lana Burchfiel, Public Information Specialist*

**NW TN Workforce Board  
Outreach and Opportunities Committee**

Tuesday, July 25, 2023 – 11:00 a.m.

Milan Chamber of Commerce  
1069 S. Main Street  
Milan, TN

Chair – Ben Marks

[Join Zoom Meeting](#)  
Meeting ID: 811 1431 8670  
Passcode: 473561

Vice Chair – Glad Castellaw

**Agenda**

1. Welcome and Call to Order Ben Marks, Chair
2. Review and Approval of Minutes of April 25, 2023 Meeting **(Vote Required)** Ben Marks
3. Talent Pipelines Report Ginger Powell, Deputy Director
4. Target Populations Reports Connie Stewart, CSP Executive Director
  - a. Youth Services Report AJ Douglas, NW TN AE Program Director
    - o Youth Participant / Parent Report David Parrish, CTRC West Area Manager
  - b. Adult Education (AE) Report
  - c. Vocational Rehabilitation Report
5. Special Grants & Projects Report Jennifer Bane, Executive Director
6. ETPL Report Laura Speer, Director of Performance & Compliance
  - a. Program Renewals **(Vote Required)**
  - b. TCAT Northwest New Program Applications **(Vote Required)**
7. Other Business All

**Future Meeting Dates & Upcoming Events**

Meeting / Event	Date and Time	Location
Joint Northwest / Southwest Tennessee Workforce Board Meeting	August 22 <sup>nd</sup> , 10:30 am	Greater Jackson Chamber & Zoom (197 Auditorium St.)
State Board Meeting	August 25 <sup>th</sup> , 8:30 am – 12:00 pm	Nashville / YouTube
Northwest Reentry Simulation	August 29 <sup>th</sup> , TBD	TBD
West Tennessee Regional Planning Council Meeting	September 12 <sup>th</sup> , 10:00 am	TBD
Future 2023 Committee Meetings	October 24 <sup>th</sup> , 11:00 am	TBD / Zoom
Future 2023 Board Meetings	November 28 <sup>th</sup>	TBD / Zoom
Future Virtually Speaking Webinars	September 7 <sup>th</sup> , and December 7 <sup>th</sup> , 9:00 am	Zoom

## Northwest TN Workforce Board Outreach and Opportunities Committee

Tuesday, April 25, 2023 – 11:00 a.m.

Milan Chamber of Commerce, 1069 S. Main Street, Milan, TN or Zoom

### Minutes

**Committee Members Attending In-Person:** Amy McDonald, Ben Marks, Tessa Kyle, Justin Crice; **via Zoom:** Kelly Buffington, Ronnie Gunnels, Jon Dougherty, David Parrish, AJ Douglas, Brad Hurley, John Glad Castellaw, Lindsay Frilling  
**Staff and Contractors Attending In-Person:** Jennifer Bane, Ginger Powell, Erica Nance (OSO); **via Zoom:** Lana Burchfiel, Gina Johnson, LeAnn Lundberg, Kena Hamm, James Starnes (OSO)

**Review and Approval of Minutes of 1/24/23 Meeting:** Ben Marks called the meeting to order and asked for comments regarding the prior meeting's minutes.

- **MOTION:** Justin Crice moved to approve the 1/24/23 minutes as presented and Ronnie Gunnels seconded the motion. All were in favor and the motion carried.

**Talent Pipelines Report:** Ginger Powell, Deputy Director, presented the attached Talent Pipelines report detailing career exploration and talent pipelines efforts and programs. Staff are currently working with Amteck on outreach for the next REAP pre-apprenticeship program scheduled for June. They have created an on-site visit with hands-on activities rather than visits at the schools. We have about 11 signed up for Shock and Awe! Day. Justice-Involved numbers will continue to go up as class schedules are finalized. We have partnered with University of TN Center for Industrial Services (UT CIS) to teach a manufacturing bootcamp. Ginger also mentioned the "Mock it till You Rock It" program to help students with job interviews or interviews to go into post-secondary education programs is ongoing.

### **Target Populations Reports:**

- **Youth Services Report:** Jennifer Bane provided an update on youth services. We should be getting some summer youth funding starting as early as mid-May through next August. The majority of funding will be non-WIOA funding, which will allow more youth-aged individuals to qualify.
  - **Youth Participant/Parent Report:** No report due the Career Service Provider staff being out due to illness.
- **Adult Education (AE) Report:** AJ Douglas, NW TN AE Program Director, provided an update on services in NW and Madison County. ESL classes have started at the Martin Library. Classes continue at Tyson in Union City and HiSet classes will begin at Tyson in Humboldt. AE has a goal to host classes with employers in each county. There are currently 301 participants, and AE is looking to hire for a part-time position in Madison County.
- **Vocational Rehabilitation (VR) Report:** David Parrish, CTRC West Area Manager reported that VR is wrapping up working in six high schools. VR is also working with Dyersburg State Community College's Eagle Access program through work-based learning and one class per week. The partnership between VR and Title I for work experience and initiatives continues with one shared participant recently being hired by their worksite, the UT Martin Library. VR also continues to work with Paris Landing Lodge and is adding a position in Carroll County and in Madison County.

**Special Grants & Projects Report:** Jennifer Bane presented the attached report detailing cumulative services and expenditures through March under the National Dislocated Worker Grant (DWG), RESEA grant, Apprenticeship Grant, the Rural Public Health Workforce Training Grant, and SNAP E&T 50+ Technical Assistance project which ended in March. Enrollments are on track to be met for the DWG that ends in June, but expenditures have been less than projected. Apprenticeship grant enrollment and expenditure goals will be met by the 6/30 grant end date. Events were held in Crockett, Lake, and Gibson counties during the quarter for the Rural Public Health partnership. Services for the GROWWTH grant are expected to launch in the AJCs in early May. Training programs and locations are being finalized for the Good Jobs grant.

**Other:** Committee members were asked if there were other business items to be addressed, but none were raised.

**Future Meeting Dates & Upcoming Events:** Jennifer Bane noted that the next Board meeting will include a strategy session. We are working on a survey to get feedback from the Board to help steer that meeting. Margaret Prater will be facilitating the session. Members are encouraged to attend in-person if at all possible.

*Respectfully submitted,  
Lana Burchfiel, Public Information Specialist*

# Talent Pipelines

## Manufacturing Day



High Schools  
Participating

Students  
Participating

Employers  
Participating



## TRANSFR Virtual Reality Headsets

10  
High Schools  
Participating

471  
Students  
Participating (Goal 225)

513  
Simulations Completed



## Youth Work Experience



71

New Enrollments

42

Worksites

7

Incentive Enrollments

## Registered Electrical Apprenticeship Preparation (REAP)



10

ENROLLED



7

COMPLETED  
CLASSROOM TRAINING



7

EMPLOYED  
WITH AMTECK



7

EMPLOYED



3

UNEMPLOYED

## Justice Involved Individuals



# Special Grants & Projects

## National Dislocated Worker Grant



## Apprenticeship USA Grant



## Reemployment Services and Eligibility Assessments (RESEA)



**Approaching Target**

114  
New  
Orientations

105  
Subsequent  
Visits

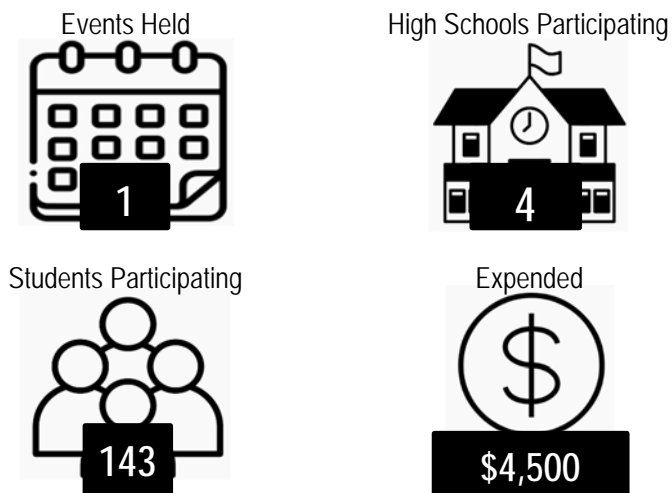
## SNAP Employment & Training 50+ Technical Assistance Project

New Enrollments 7 / 10

Enrolled in Training 3 / 4

Completed Training 0 / 1

## Rural Public Health Workforce Training Network Grant



Members of the West Tennessee Public Health Workforce Training Network include Baptist Memorial Hospitals in Union City and Huntingdon; Dyersburg State Community College; Jackson State Community College; Priority Ambulance; and the Northwest Tennessee Workforce Board.

June 2023

# GROWTH

GROWING RELATIONAL AND OCCUPATIONAL WEALTH IN WEST TENNESSEE HOUSEHOLDS

Number Enrolled: 4 / 25

## Upcoming Projects:

OPPORTUNITY NOW!  
EDA Good Jobs Challenge



3.6% <sup>8</sup>  
Unemployment Rate  
(May 2023)

**Eligible Training Provider List (ETPL) Program Renewals**

Provider Name	ProgramTitle	Overall Completion Rate*	Overall Employment 2nd QTR after Exit*	WIOA Total Enrolled	WIOA Completion Rate*	Overall Employment 2nd QTR after Exit*	Lightcast Occupational Title	2022 Jobs	2027 Jobs	2022-2027 Openings	Average Annual Openings	Average Hourly Earning
Dyersburg State	AAS - PARAMEDIC TO RN PROGRAM	100%	25%	6	75%	100%	Registered Nurses	1,154	1,167	384	77	\$30.83
	Administrative Assistant with Microsoft Office 2019- Continuing Ed	0%	0%	0	0%	0%	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,152	1,182	727	145	\$16.35
	Certified Dental Assistant- Continuing Education	0%	0%	0	0%	0%	Dental Assistants	166	178	138	28	\$18.94
	Certified Master Automotive Technician - Continuing Education	0%	0%	0	0%	0%	Automotive Service Technicians and Mechanics	526	570	315	63	\$19.23
	Human Resources Manager with PHR- Continuing Education	0%	0%	0	0%	0%	Human Resources Managers	62	72	39	8	\$42.17
	Industrial Safety	90%	20%	26	90%	20%	Industrial Machinery Mechanics	292	383	237	47	\$24.61
	Manufacturing Processes	100%	0%	11	100%	0%	Maintenance Workers, Machinery	241	274	171	34	\$27.49
	Quality and Inspection	100%	0%	10	100%	0%	Maintenance Workers, Machinery	241	274	171	34	\$27.49
	Total Productive Maintenance	100%	0%	8	100%	0%	Maintenance Workers, Machinery	241	274	171	34	\$27.49
TCAT Northwest	Building Construction	0%	0%	0	0%	0%	Construction Laborers	905	1,018	590	118	\$18.36
UT MARTIN	ART- TEACHING OPT.	0%	0%	0	0%	0%	Elementary School Teachers, Except Special Education	1,051	1,130	489	98	\$24.76
							Middle School Teachers, Except Special and Career/Technical Education	523	558	239	48	\$25.39
							Secondary School Teachers, Except Special and Career/Technical Education	652	706	292	58	\$26.05
	ACCOUNTING	65%	32%	7	60%	100%	Accountants and Auditors	386	445	238	48	\$31.28
	AGRICULTURAL BUSINESS	63%	32%	8	63%	100%	Farmers, Ranchers, and Other Agricultural Managers	1,398	1,494	861	172	\$25.06
	AGRICULTURE (GENERAL)	60%	32%	3	50%	100%	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	759	808	683	137	\$13.35
	BIOLOGY	49%	21%	12	44%	89%	Biological Technician	18	21	15	3	\$20.49
	CHEMISTRY	0%	100%	1	0%	100%	Chemical Technician	52	64	49	10	\$29.62
	COMMUNICATIONS	100%	33%	6	50%	100%	Market Research Analysts and Marketing Specialists	143	187	125	25	\$24.85
							Public Relations Specialists	47	54	29	6	\$25.62
	COMPUTER SCIENCE	50%	100%	2	50%	100%	Computer Systems Analysts	78	96	48	10	\$48.41
							Computer Network Support Specialists	55	63	31	6	\$26.42
							Computer Programmers	25	29	14	3	\$40.17
	CRIMINAL JUSTICE	48%	33%	8	33%	100%	Detectives and Criminal Investigators	56	57	25	5	\$25.17
							Police and Sheriff's Patrol Officers	454	464	208	42	\$20.13
	ECONOMICS	0%	0%	0	0%	0%	Financial and Investment Analysts	44	52	26	5	\$38.57
							Financial Risk Specialists	14	15	<10	1	\$32.09
	ENGINEERING	30%	19%	7	50%	17%	Chemical Engineers	17	25	14	3	\$60.05
							Civil Engineers	66	68	36	7	\$39.25
							Mechanical Engineers	109	139	67	13	\$39.25
	ENGLISH	50%	100%	2	50%	100%	Writers and Authors	13	14	<10	2	\$18.86
	FAMILY AND CONSUMER SCIENCE	60%	32%	4	25%	100%	Career Technical Education Teachers, Middle School	12	12	<10	1	\$30.79
	FINANCE	82%	47%	7	60%	100%	Financial Managers	293	343	167	33	\$54.03
	FINE & PERF ARTS	0%	0%	0	0%	0%	Audio and Video Technicians	31	33	17	3	\$19.86
							Actors, Choreographers, Dancers, Producers & Directors	0	0	0	0	0
	GEOSCIENCE	0%	0%	0	0%	0%	Social Science Research Assistant	14	15	10	2	\$19.81
	HEALTH&HUMAN PERFORMANCE	67%	32%	6	100%	33%	Athletic Trainers	11	12	<10	1	Insf. Data
							Health Education Specialists	25	28	17	3	\$20.71
							Exercise Trainers and Group Fitness Instructors	69	100	105	21	\$19.85



UT MARTIN	HISTORY	0%	0%	0	0%	0%	Historian	12	13	<10	1	\$27.61
	INFORMATION SYSTEMS	50%	100%	2	50%	100%	Computer and Information Systems Managers	78	101	55	11	\$52.26
	INTEGRATED STUDIES	56%	42%	2	50%	100%	Elementary School Teachers, Except Special Education	1,051	1,130	489	98	\$24.76
							Middle School Teachers, Except Special and Career/Technical Education	523	558	239	48	\$25.39
							Secondary School Teachers, Except Special and Career/Technical Education	652	706	292	58	\$26.05
	INTERDISCIPLINARY STUDIES	63%	31%	14	54%	92%						
	INTERNATIONAL STUDIES	0%	0%	0	0%	0%	Interpreters and Translators	17	18	10	2	\$20.42
							Business Operations Specialists	233	275	160	32	\$26.38
	MANAGEMENT	51%	28%	8	75%	88%	General and Operations Managers	1,211	1,387	740	148	\$48.89
	MARKETING	50%	100%	6	50%	100%	Market Research Analysts and Marketing Specialists	143	187	125	25	\$24.85
							Marketing Managers	76	92	53	11	\$49.37
							Advertising Sales Agents	26	26	18	4	\$19.86
	MATH	0%	0%	0	0%	0%	Mathematicians / Statisticians	0	0	0	0	0
							Middle School Teachers, Except Special and Career/Technical Education	523	558	239	48	\$25.39
							Secondary School Teachers, Except Special and Career/Technical Education	652	706	292	58	\$26.05
	MUSIC (BAM).	59%	41%	5	60%	80%	Musicians and Singers	65	68	47	9	\$24.79
	MUSIC (BM)	0%	0%	0	0%	0%	Music Directors and Composers	32	33	17	3	\$28.93
	NATURAL RESOURCES MGT	0%	0%	0	0%	0%	Natural Sciences Managers	<10	14	<10	2	Insf. Data
							Environmental Scientists and Specialists, Including Health	15	16	<10	2	\$31.31
							Conservation Scientists	20	22	11	2	\$32.08
	NURSING	27%	22%	21	47%	100%	Registered Nurses	1,154	1,167	384	77	\$30.83
	PHILOSOPHY	0%	0%	0	0%	0%	Postsecondary Teachers	896	1,017	541	108	\$38.57
	POLITICAL SCIENCE	47%	28%	2	0%	100%	Lawyers	94	105	35	7	\$48.42
							Urban and Regional Planners	14	15	<10	1	\$31.73
	PSYCHOLOGY	42%	26%	9	44%	100%	Clinical and Counseling Psychologists	13	15	<10	1	\$48.64
							Counselors, All Other	38	41	23	5	\$17.81
	SECONDARY EDUCATION	0%	0%	0	0%	0%	Secondary School Teachers, Except Special and Career/Technical Education	652	706	292	58	\$26.05
	SOCIAL WORK	68%	40%	7	75%	100%	Social Workers, All Other	24	25	13	3	\$18.73
							Child, Family, and School Social Workers	165	181	96	19	\$23.27
	SOCIOLOGY	100%	100%	3	50%	100%	Sociologists	0	0	0	0	0
							Social Science Research Assistant	14	15	10	2	\$19.81
							Postsecondary Teachers	896	1017	541	108	\$38.57
	SPANISH	50%	100%	2	50%	100%	Interpreters and Translators	17	18	10	2	\$20.42
							Postsecondary Teachers	896	1017	541	108	\$38.57
							Tutors	52	59	48	10	\$15.80

\*\*Discrepancies are noted in available data. TDLWD guidance received: the system uses SSNs submitted by the ETP to match to WIOA cases in the system. When a SSN match is made between a training participant and a WIOA case file the information in the WIOA case file trumps information submitted by the ETP. A quick example:

An ETP submits an annual performance report that a student (with a legitimate SSN) completed their training and exited 5/6/2022 BUT the student's WIOA case file is ongoing (they are co-enrolled or perhaps received additional support related to job search, etc.) the case is not yet closed. The system will default to the WIOA case status which remains open, therefore the performance report generated by VOS will not reflect that the student has exited (thus skewing the numbers). While they, in fact, exited the ETPL training they have not completely exited the system.

There are several nuances like this that are impacting the performance data. As a result, we suggest using other means outside of VOS to evaluate provider performance at this time. Suggestions include but are not limited to Division of Postsecondary State Authorization (DPSA) sites, state authorizing agencies, and other information gathered locally about ETP successes/challenges.



New Programs								
Provider Name	ProgramTitle		Lightcast Occupational Title	2022 Jobs	2027 Jobs	2022-2027 Openings	Average Annual Openings	Average Hourly Earning
TCAT Northwest	Criminal Justice: Correctional Officer		Correctional Officers and Jailers	301	311	160	32	\$19.23
TCAT Northwest	Farming Operations Technology		Farmers, Ranchers, and Other Agricultural Managers	1,398	1,494	861	172	\$25.06

## ETPL Application

Education Program Information		
<b>Provider:</b> Tennessee College of Applied Technology Northwest	<b>Program:</b> Criminal Justice: Correctional Officer	<b>Program ID:</b> 1010310
<b>CIP Code:</b>		
General Information		
<b>Status:</b> Active	<b>Purpose for adding program:</b> Submit for ETPL Approval and accept participants	<b>Education Program Type:</b> PS - Approved Provider Training - ITA
<b>Associated Services Code(s):</b> 300 - Occupational Skills Training - Approved Provider List (ITA); 303 - Distance Learning; 314 - Enrolled In Apprenticeship Training; 324 - Adult Educ w/ Occ. Skills Training - Approved Provider List (ITA); 416 - Youth-Occupational Skills Training - Approved Provider List; 607 - WTP Vocational Education- Training Approved Provider List; 630 - SNAP-Enroll in Voc/Tech training- Approved ETPL provider	<b>Apprenticeship:</b> No	<b>Education Program is a Registered Apprenticeship :</b> No
<b>Industry Recognized Apprenticeship Program (IRAP)?</b> No	<b>CIP Code:</b> 430102 - Corrections	<b>Education Program Name:</b> Criminal Justice: Correctional Officer
<b>Education Program Description:</b> A program that prepares individuals to study the theories and principles of correctional science and to function as professional corrections officers and other workers in public and or private incarceration facilities.		
<b>Potential Outcome(s):</b> An industry-recognized certificate or certification	<b>This program leads to a credential or degree:</b> Yes	<b>Name of Associated Credential:</b> Correctional Officer
<b>Completion Level:</b>	<b>Attain Credential:</b> Occupational Skills certificate or credential	<b>Other, Specify</b>
<b>Certification/License Title:</b>	<b>Certification/License Type:</b>	<b>Green Job Training:</b> No
<b>Partner Business:</b> No		
<b>Description of the partnership or plans to develop partnership:</b>		
<b>LWDB Submitted:</b>		
Apprenticeship		
<b>Apprenticeship Registration Date:</b>	<b>Apprenticeship Description:</b>	<b>Number of active apprentices:</b>
<b>Instruction Methods:</b>	<b>Instruction Length in Weeks:</b>	<b>Tech, Instruction is provided by another provider:</b>
<b>Instruction Provider Name:</b>	<b>Address 1:</b>	<b>Address 2:</b>
<b>Zip:</b>	<b>City:</b>	<b>State:</b>
<b>Program Model:</b>	<b>Apprenticeship program sponsored by another organization:</b>	
<b>Program Sponsor Name:</b>	<b>Address 1:</b>	<b>Address 2:</b>

## ETPL Application

<b>Zip:</b>	<b>City:</b>	<b>State:</b>
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### Additional Details

<b>Financial Aid Available:</b> Pell Grant	<b>URL of Training Program:</b> <a href="https://tcatnorthwest.edu/programs/criminal-justice-correctional-officer">https://tcatnorthwest.edu/programs/criminal-justice-correctional-officer</a>	<b>Program Prerequisites:</b> High School Diploma or Equivalent
<b>Date and Program First Offered:</b> 11/14/2022	<b>Please provide a reasonable explanation regarding why this is a new program:</b> To fulfill the need for a skilled workforce in this area.	<b>Minimum Class Size:</b> 1
<b>Maximum Class Size:</b>	<b>Number Of Instructors:</b> 1	
<b>Describe the minimum entry level requirements or prerequisites:</b>	<b>Drug/Alcohol Screening Required:</b> No	<b>Accessibility:</b> On-Site Parking
<b>Describe any equipment used in this program and its adequacy and availability:</b>	<b>Grievance Procedure:</b>	<b>Grievance Procedure URL:</b>
<b>Refund Policy:</b>	<b>Refund Policy:</b>	<b>Quality Pre-Apprenticeship:</b>
<b>State Use 1:</b>	<b>State Use 2:</b>	<b>State Use 3:</b>
<b>State Use 4::</b>	<b>State Use 5:</b>	

### Related Training and Instruction

<b>Provider Name:</b>	<b>Location:</b>	<b>Organization Type:</b>	<b>Provider for Profit:</b>	<b>Leads to Credential/Degree</b>	<b>CIP Code:</b>	<b>Status:</b>
<b>Code</b>						
<b>Occupation Titles</b>	<b>Occupation Title</b>	<b>Providers' Alternate Occupation Title</b>				
33301200	Correctional Officers and Jailers					
<b>Selected Occupation is not noted as in local bright outlook – provide evidence that it is in demand</b>					Bright Outlook	

### Occupation Skills

<b>Skill Description:</b>	0093, use arrest, search, or seizure legal statutes, 0725, enforce laws, ordinances, or regulations, 1767, follow law enforcement methods or procedures	
<b>Completion Expectation</b>		
<b>Number of Credits:</b>	<b>Credit Earned Duration:</b> Semester	<b>Hourly wage :</b>

## ETPL Application

Scheduling		
<b>Class Time:</b> 864	<b>Lab Time:</b>	<b>Other Time:</b>
<b>Class Frequency:</b> Daily		
<b>Clock/Contact Hours:</b> 864	<b>Full-time weeks:</b> 29	<b>Program Format:</b> In-person
Duration		
<b>Duration Title:</b> Class Schedule Offering - Primary	<b>Primary Duration:</b> True	<b>Duration:</b> 8
<b>Schedule Intensity:</b> Full-Time	<b>Weekly Schedule:</b> Monday-Friday	<b>Class Offered:</b> Day
Location		
<b>Location Name:</b> Tennessee College of Applied Technology Northwest	<b>Address:</b> 340 Washington Street, , Newbern, TN, 38059	<b>Billing Address:</b> 340 Washington Street, , Newbern, TN, 38059
External Approvals		
<b>State Approving Agency:</b> Tennessee Board of Regents	<b>State Approving Agency Status:</b> Approved	<b>Approval Expiration Date:</b> 01/01/1900
<b>Other State Approving Agency Approved Programs:</b> No	<b>DOE Approved:</b> No	<b>Community College Chancellor's Office Approved:</b> Yes
<b>Community College ID:</b> NO	<b>Listed on another state's ETPL?</b> Yes	
Cost Details		
<b>Cost Structure(s):</b>	<b>Total Cost:</b> \$4,558.00	
Line item	Amount	
<b>Books/Fee</b>	\$4,063.00	
<b>Books</b>	\$495.00	
<b>Tools</b>	\$0.00	

## ETPL Application

Education Program Information		
<b>Provider:</b> Tennessee College of Applied Technology Northwest	<b>Program:</b> Farming Operations Technology	<b>Program ID:</b> 1010878
<b>CIP Code:</b>		
General Information		
<b>Status:</b> Active	<b>Purpose for adding program:</b> Submit for ETPL Approval and accept participants	<b>Education Program Type:</b> PS - Approved Provider Training - ITA
<b>Associated Services Code(s):</b> 300 - Occupational Skills Training - Approved Provider List (ITA); 303 - Distance Learning; 314 - Enrolled In Apprenticeship Training; 324 - Adult Educ w/ Occ. Skills Training - Approved Provider List (ITA); 416 - Youth-Occupational Skills Training - Approved Provider List; 607 - WTP Vocational Education- Training Approved Provider List; 630 - SNAP-Enroll in Voc/Tech training- Approved ETPL provider	<b>Apprenticeship:</b> No	<b>Education Program is a Registered Apprenticeship :</b> No
<b>Industry Recognized Apprenticeship Program (IRAP)?</b> No	<b>CIP Code:</b> 010104 - Farm/Farm and Ranch Management	<b>Education Program Name:</b> Farming Operations Technology
<b>Education Program Description:</b> Farming Operations Technology program will provide students with skills and knowledge needed for today's farming operations which include, but not limited to, row crops, animal agriculture, and precision agriculture. Students will be presented material for understanding farm machinery maintenance, soil and plant management, crop and livestock marketing, and herd management.		
<b>Potential Outcome(s):</b> An industry-recognized certificate or certification	<b>This program leads to a credential or degree:</b> Yes	<b>Name of Associated Credential:</b> Farming Operations Technology
<b>Completion Level:</b> Postsec. Awards/Cert./Diplomas; 1-2 yrs.	<b>Attain Credential:</b> Occupational Skills certificate or credential	<b>Other, Specify</b>
<b>Certification/License Title:</b>	<b>Certification/License Type:</b>	<b>Green Job Training:</b> No
<b>Partner Business:</b> No		
<b>Description of the partnership or plans to develop partnership:</b>		
<b>LWDB Submitted:</b>		
Apprenticeship		
<b>Apprenticeship Registration Date:</b>	<b>Apprenticeship Description:</b>	<b>Number of active apprentices:</b>
<b>Instruction Methods:</b>	<b>Instruction Length in Weeks:</b>	<b>Tech, Instruction is provided by another provider:</b>
<b>Instruction Provider Name:</b>	<b>Address 1:</b>	<b>Address 2:</b>
<b>Zip:</b>	<b>City:</b>	<b>State:</b>
<b>Program Model:</b>	<b>Apprenticeship program sponsored by another organization:</b>	
<b>Program Sponsor Name:</b>	<b>Address 1:</b>	<b>Address 2:</b>

## ETPL Application

<b>Zip:</b>	<b>City:</b>	<b>State:</b>
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### Additional Details

<b>Financial Aid Available:</b> Pell Grant	<b>URL of Training Program:</b> <a href="https://tcatnorthwest.edu/programs/farming-operations-technology">https://tcatnorthwest.edu/programs/farming-operations-technology</a>	<b>Program Prerequisites:</b> None
<b>Date and Program First Offered:</b> 05/03/2023	<b>Please provide a reasonable explanation regarding why this is a new program:</b> To fulfill a skilled workforce need in the community.	<b>Minimum Class Size:</b> 1
<b>Maximum Class Size:</b>	<b>Number Of Instructors:</b> 1	
<b>Describe the minimum entry level requirements or prerequisites:</b>	<b>Drug/Alcohol Screening Required:</b> No	<b>Accessibility:</b> On-Site Parking
<b>Describe any equipment used in this program and its adequacy and availability:</b>	<b>Grievance Procedure:</b>	<b>Grievance Procedure URL:</b>
<b>Refund Policy:</b>	<b>Refund Policy:</b>	<b>Quality Pre-Apprenticeship:</b>
<b>State Use 1:</b>	<b>State Use 2:</b>	<b>State Use 3:</b>
<b>State Use 4::</b>	<b>State Use 5:</b>	

### Related Training and Instruction

Provider Name:	Location:	Organization Type:	Provider for Profit:	Leads to Credential/Degree	CIP Code:	Status:
<b>Code</b>						
Occupation Titles	Occupation Title	Providers' Alternate Occupation Title				
11901300	Farmers, Ranchers, and Other Agricultural Managers					
<b>Selected Occupation is not noted as in local bright outlook – provide evidence that it is in demand</b>						Bright Outlook

### Occupation Skills

<b>Skill Description:</b>	0241, follow horticulture irrigation techniques, 1917, plant, cultivate, or harvest crops, including aquaculture, 5027, inspect crops to determine quality, 6263, plan harvesting, 6982, inspect crops or fields
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### Completion Expectation

## ETPL Application

<b>Number of Credits:</b>	<b>Credit Earned Duration:</b> Semester	<b>Hourly wage :</b>
<b>Scheduling</b>		
<b>Class Time:</b> 1728	<b>Lab Time:</b>	<b>Other Time:</b>
<b>Class Frequency:</b> Daily		
<b>Clock/Contact Hours:</b> 1728	<b>Full-time weeks:</b> 58	<b>Program Format:</b> In-person
<b>Duration</b>		
<b>Duration Title:</b> Class Schedule Offering-Primary	<b>Primary Duration:</b> True	<b>Duration:</b> 16
<b>Schedule Intensity:</b> Full-Time	<b>Weekly Schedule:</b> Monday-Friday 8am to 2:30pm	<b>Class Offered:</b> Day
<b>Location</b>		
<b>Location Name:</b> TCAT-Newbern (Bells Campus)	<b>Address:</b> 6514 Highway 412, , Bells, TN, 38006	<b>Billing Address:</b> 340 Washington Street, , Newbern, TN, 38059
<b>External Approvals</b>		
<b>State Approving Agency:</b> Tennessee Board of Regents	<b>State Approving Agency Status:</b> Approved	<b>Approval Expiration Date:</b> 01/01/1900
<b>Other State Approving Agency Approved Programs:</b> No	<b>DOE Approved:</b> No	<b>Community College Chancellor's Office Approved:</b> Yes
<b>Community College ID:</b> NO	<b>Listed on another state's ETPL?</b> NO	
<b>Cost Details</b>		
<b>Cost Structure(s):</b>	<b>Total Cost:</b> \$6,844.00	
<b>Line item</b>	<b>Amount</b>	
<b>Books/Fee</b>	\$5,344.00	
<b>Books</b>	\$1500.00	
<b>Tools</b>	\$0.00	