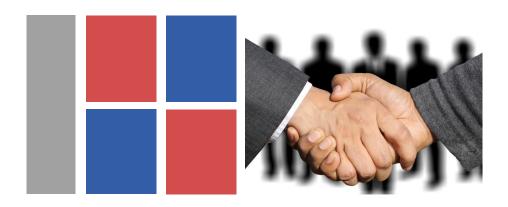
# **BUSINESS SOLUTIONS**

From Your Tennessee American Job Centers



**OUR #1 PRIORITY:** 

**MATCH OUR** 

**SERVICES TO** 

YOUR BUSINESS

**NEEDS** 

# **HOW CAN THE AJC HELP MY BUSINESS?**

#### **RECRUITMENT & SCREENING**



**Job Postings** 



Target Populations



Job Fairs/ Hiring Events



Social Media



Screened Applicant Referrals



**Mobile AJC** 

#### **GRANTS & INCENTIVES**



FastTrack Job Training



Apprenticeships Programs



On-the-Job Training



Work Experience



Incumbent Worker Training Grants



Work
Opportunity
Tax Credits

#### **WORKFORCE SUPPORT**



Americans with Disabilities Act



Federal Bonding



High School Equivalency Diploma



Labor Market Information



**TN Reconnect** 



Rapid Response

# **Call your local AJC Business Services Representative to:**

- Post <u>Job Openings</u> on www.JOBS4TN.gov, a free online database where employers can manage job listings, search for candidates and review the résumés of qualified candidates.
- Host <u>Job Fairs/Hiring Events</u> at the AJC, your facility, or another venue. Join other employers or schedule a private event to recruit and screen prospective employees.
- Receive Screened Applicant Referrals based on experience, education, and skill requirements.
- Find *Target Populations*, such as veterans, who are interested in working for your company.
- Use AJC <u>Social Media</u> to promote job openings and company events. Find us on Facebook @NWTNjobs, follow us on Twitter @nwtnjobs, or visit our website www.nwtnjobs.org
- Schedule the <u>Mobile AJC</u> to set-up at your company with a computer lab, internet access, and knowledgeable staff for an on-site recruitment and assessment. Self book at www.CareerCoach.Info@tn.gov
- Learn about <u>FastTrack Job Training Assistance Program</u> for new or expanding industry, including reimbursable grants for infrastructure development, job training, and other expenses.
- Receive referrals for <u>On-the-Job Training</u> for eligible new hires with little or no experience.
   Employers may be reimbursed up to 50% for completion of a short training period.
- Apply for *Incumbent Worker Training Grants* to upgrade skills of existing, full-time employees.
- Explore how <u>Apprenticeships Programs</u> can provide both on-the-job and classroom training to Employers to prepare individuals to become active, entry-level workers by the end of the program
- Provide a <u>Work Experience</u> opportunity for eligible young adults and other individuals with little to
  no work experience to prove themselves a valuable employees before you hire them. Wages and
  workmen's compensation paid by the AJC.
- Earn <u>Work Opportunity Tax Credits</u> when hiring certain target groups of job seekers who face employment barriers.
- Get assistance with <u>Americans with Disabilities Act (ADA)</u> compliance, including training on hiring and interviewing candidates, sensitivity/disability awareness training, and ADA facility surveys.
- Help your employees earn their <u>High School Equivalency Diploma</u> through tutoring assistance.
- Connect employees with <u>TN Reconnect</u> advisors to learn about tuition free post secondary education and connect employers with institutions offering customized training.
- Secure free Federal Bonding for the first 6 months of employment for "at-risk" job seekers.
- Find Labor Market Information on www.JOBS4TN.GOV or request "specialized" data as needed.
- Help employees facing lay-off with <u>Rapid Response Services</u> by providing information about unemployment insurance, retraining, job opportunities, entrepreneurial, and other services.



#### **Benton County**

Benton Co. Community Resource Center

145 Hospital Drive Camden, TN 38320 (731) 584-1711

#### **Carroll County**

470 Mustang Drive Huntingdon, TN 38344 (731) 352-8898

#### **Crockett County**

335 South Bells Street Alamo, TN 38001 (731) 882-4874

#### **Dyer County**

313 W. Cedar Street Dyersburg, TN 38024 (731) 501-1109

#### **Gibson County**

1751 E. Main Street Humboldt, TN 38343 (731) 784-5221

#### **Henry County**

55 Jones Bend Rd, Ext. Paris, TN 38242 (731) 641-1020

#### **Lake County**

Lake County Courthouse 116 S. Court Street Tiptonville, TN 38079 (731) 253-8171

#### **Obion County**

204 South 2nd Street Union City, TN 38261 (731) 884-3868

#### **Weakley County**

Weakley Co. Courthouse 135 S Poplar St, Suite B Dresden, TN 38225 (731) 364-0100

# JOBS4TN。GOV

TN Registered Employer Assistance Team



Jennifer Bane, Executive Director 208 N. Mill Avenue Dyersburg, TN 38024 (731) 286-3585

# NORTHWEST TN WORKFORCE BOARD

## OUR MISSION

The mission of the Northwest Tennessee Workforce Board is to develop a quality workforce system to meet the needs of area employers and job seekers.

### OUR VISION

Northwest Tennessee is an area where business and industry thrive based on the availability of a skilled workforce and a robust talent pipeline, and where increasing wealth fuels prosperous communities and a high quality of life.

# Contact the Business Services Representative for your county:

# Crockett, Dyer, Lake, and Obion Counties:

Lana Wood wood@nwtnworks.org, (731) 882-1162

# Benton, Carroll, Gibson, Henry, and Weakley Counties: Maleia Evans

evans@nwtnworks.org, (731) 325-5836



731.286.3585



@nwtnjobs





www.nwtnjobs.org

This project is funded under an agreement with the State of Tennessee. Auxiliary aids and services are available upon request. EOE. TDD Dial 711.WD-22-17 Sep 2021